

**PROPOSAL FROM  
C.S.E.A. CHAPTER #119  
TO  
WILLOWS UNIFIEDSCHOOL DISTRICT  
FOR 2013/2014 NEGOTIATIONS**

**February 20, 2013**

**The 2013/2014 SCHOOL YEAR**

**Classified Salary Schedule – Attachment A-1 and A-2 - COLA increase**

**Article 10 – Health and Welfare Benefits - Remain Status Quo**